



COORDINATION OF SISAK YOUTH ASSOCIATIONS

STRATEGIC PLAN
—
WORK PLAN 2014

INTRODUCTION

PURPOSE

The purpose of this document is to define strategic is to define the strategic directions of our work in the coming period of one (1) year. The document is the result of the process which begun in late 2013., during which we had the goal to create a joint work plan and the indicative list of activities planned for the year 2014.

Our program will develop and change according to the possibilities of conducting the activities described in the proposed project proposals, and in accordance with the planned development of the structure of the organization.

In this document we also describe the relationship between members within the Coordination of Youth Associations of Sisak, programs that implement these projects that are to be realized in the year 2014. Also, with this document we define the space in which members operate and describe the mode of work according to the current practice.

Who we are, what we do and who we cooperate with ?

Coordination of Youth Associations Sisak (Kums) is a non-governmental , non-profit association founded in 2005. as a legal entity in the Republic of Croatia . Kums community has five (5) Association : G.U.M.A., KIŠTRA TEAM Sisak, Kino Klub Sisak, KULT.com i LOTUS , acting in the shared space of Youth Club SKWHAT . Particular attention is paid to work with youth, respecting and implementing the ideas generated through the process of learning , commitment to the achieving goals and objectives and communication with the target group of our community , through member organizations .

Coordination of Youth Associations of Sisak coordinates and thus affects the operation of associated non-governmental organizations , with the aim of better networked operation, so that the unique and group programs would meet the needs of the target groups to which the work is directed .

Coordination of youth organizations is working in the area of Sisak, Croatia with different participants (youth organizations, other civil society organizations , local, regional and national authorities) that share the same or similar goals focused on the particular target group of users .

Developing partnerships and nurturing collaboration represent the foundation of our work through which we achieve these goals.

The main goal of our organization is to promote and improve the quality of life of the young people and the common interests of associated members, as well as encouraging the association of all interested individuals and youth initiatives in organizations and societies.

We wish to see a society in which young people actively participate in decision-making processes that affect them and thus take responsibility in the process of social change. We would like young people to be conscientious, responsible, active citizens in their communities that contribute to the development of democracy and society. Therefore, we see encouraging the participation of young people and their self empowerment as the backbone of our work.

Coordination of Youth Associations Sisak works with young people, civil society organizations and governing structures using an integrated development process described in the objectives in the areas of culture, youth work and youth policy development. Goals described by the statute, Coordination Youth Associations Sisak achieves through these activities:

- creation and implementation of joint programs, campaigns and public initiatives,
- public advocacy of interests and needs of young people,
- partnership work with state and local authorities,
- training young people through seminars and workshops,
- technical, economic and other support, and affirmation of local NGOs,
- informative activity,
- organization of public debates, forums and events,
- international cooperation and youth exchanges,
- other activities in accordance with the Act.

Work Structure

Coordination of youth organizations Sisak work in a place called Youth Club SKWHAT. Youth Club SKWHAT is the project of KUMS, i.e. all associated members, and as such it operates since June 2005., it has since changed two addresses and is now located at the address Park Perivoj Viktorovac b.b.

The objectives that are achieved by the action of the Youth Club SKWHAT:

- Creating a positive environment for action and strengthening the role of youth in the society through the active involvement of young people in community activities;
- Activation and involvement of young people in organizing their free time, encourage, develop creativity and work habits;
- Popularization of art (music, visual art, literature, multimedia,

theater, etc.) and its development through the organization of cultural activities;

- The popularization and development of volunteerism.
- Developing educational programs of non-formal education.

Subgoals:

- Gathering and association of individuals and organizations from Sisak that work with young people and for young people, in a uniformed and well- equipped facility to realize their programs and projects with quality and through teamwork
- An opportunity for the youth to shape the cultural life of the community
 - Creating a healthy environment for life.

Coordination of Youth Associations of Sisak is defined by an association statute provisions registered in the State Administration Office in the SMŽ, Register of Associations of the Republic of Croatia, which is governed by the prescribed administrative bodies:

1. ASSEMBLY
2. STEERING COMMITTEE
3. PRESIDENCY OF THE UNION
4. SUPERVISORY BOARD

Work of KUMS is structured in accordance with the statutory provisions adopted at the sessions of the Assembly of KUMS as the highest governing body of the Union (Kums).

Decisions about system of activities and work of the organizations in the common space are brought by the Steering Committee that is responsible for implementation of all actions approved by the Assembly of KUMS. The Steering Committee is composed of representatives of all affiliated organizations and thereby assumes the right of creating and developing functional models that work towards creating general documents or documents that describe the roles of states, the obligation of members, the role and duties of the volunteers and the activities program of the Youth Club SKWHAT.

To make the work of Youth Club SKWHAT and organizations within the KUMS more effective, more efficient and of higher quality, the rules and regulations of work assignments to members are made according to their duties.

With an official document, the statute, already created, after each election meeting a Decision of persons to represent the organization is drafted, which describes the persons entitled to represent the organization in accordance with the rights and obligations specified in the Statute. With these two important documents, on an annual basis are also made:

- Strategic Plan (for a period of three years)
- Work Plan (for the current year)
- Implementation Plan for activities/projects
- Rules of the SKWHAT Youth Club (code of conduct, rules for Members)

Besides that, on an annual basis, the Board of KUMS evaluates the work and commitment of the member associations, as described in the Narrative annual report together with the achieved results.

Together with these documents, which are drafted by KUM, in accordance with Article 26 of the Statute of KUMS, temporary working bodies are appointed annually. Act concerning the appointment determines tasks and activities, and the time for which members are appointed. The duties of these bodies are distinguished within the few activities through which the specific technical aims are achieved..

Because of the goal of a successful business, temporary working bodies or debit major members are divided into:

- Program manager
- Promotion / PR manager
- Head of the Youth Club SKWHAT
- Head of the volunteers group

Leadership and hierarchy of KUMS

Association is represented by the president and four vice-presidents, and one representative from each member association.

Association is managed by a Steering Committee consisting of ten members, two members from each member association.

Decisions of the Board are approved by the General Assembly, composed of three members from the each member association. Members of the Board are not included in the membership of the Assembly.

This unique method of organization affairs provides us with complex and serious business, transparent work of the members, productive decision-making process and the achievement of the set.

Membership and Volunteering

Coordination of Youth Associations of Sisak is a community consisting of five (5) Associations. Each member is a non-profit association registered in accordance

with law in the Register of Associations of Croatia. Members have their separate operations, and develop projects according to their activities.

The member associations keep written records of their members. Members of these associations are also members of KUMS and with it members of the Youth Club SKWHAT.

The system of volunteering is described with the statutes of the association, and unified into a simple system that explains the purpose of the existence of the community itself. All work that is carried out in a system of associations, or through the Youth Club SKWHAT, is voluntary and complies with the Law on Volunteering of the Republic of Croatia.

STRATEGIC GOALS

To accomplish our vision and mission, and to justify our existence, in 2014. we plan to achieve the following strategic objectives :

Goal 1:

Developing organization and structure of action of the members through: summarizing the achievements so far in the field of youth work in the Republic of Croatia at the community level, clarifying the importance of organized youth work and community development strategies for creating new programs and projects in accordance with the need of the society.

We plan to achieve these segments through:

- Continuous representation of the model of youth work and its effects on public
- Lobbying with local and regional participants (authorities and institutions at the local and regional community) with the aim of creating institutional support
- Upgrade of the existing contacts with relevant institutions at the national level with the aim of recognizing the importance of vital work with young people in Croatia
- Establishment and upgrade of the organizational structure for a smooth implementation of the projects programs.
- Development of the organization in terms of expanding membership
- Forming work activities of members and ensuring an adequate education in the field of youth work, operating non-profit organizations and self-development

Goal 2:

Development of cooperation with local and regional government, which includes:

Different strategies of work with young people, different structures of youth work, diverse roles of some civil society organizations in the community, initiating social action for community development, encouraging dialogue between different sectors of society with the aim of developing an integrated youth work, support

work with young people at the local level, involvement of local participants in the process of developing models of social work with young people, the research of the needs for social development, creation and implementation of various programs and projects in line with those in areas where KUMS acts, encouraging inactive groups of citizens to engage in community development.

Through:

- Informal forms of education (separate and process-oriented programs)
- Encourage and support youth work in rural and urban communities
- A unique model of supervision and support for youth work that encourages the development
- Lobbying the authorities and state administration offices
- A variety of educational programs for local and regional authorities, with the aim of encouraging joint creation of working with young people in the community
- Regularly empowering and encouraging local authorities and to create models of youth involvement in the holistic development
- Creation and implementation of social research
- Inclusion of the results of research in planning activities and projects
- Initiating social action / humanitarian actions and benefits
- Encouraging cross-sectoral exchange and linking with its own activities
- Encouraging and active work to promote volunteerism

Goal 3:

To achieve conditions for long-term, independent, autonomous action of Coordination of Youth Associations of Sisak, which includes:

Launching of a series of projects and activities that contribute to sustainability, networking own capacities and resources, developing partnerships with other civil society organizations, and the development of strategies and work plans on a perennial basis.

Through:

- Research on the needs of young people at the local level
 - Application of development projects to competitions of line ministries
 - Application of development projects to apply to the EU Commissions / EU agencies
- Application of programme projects at local and regional competitions

Sustainability, or independent action of KUMS will be ensured by the development of project ideas, according to the need of society, i.e. the target group to which the work is directed at local, regional, national and international level.